

## **Valleywise Health Administrative Policy & Procedure**

**Effective Date:** 08/07

**Reviewed Dates:** 02/13

**Revision Dates:** 03/09, 03/10, 03/11, 01/15, 02/19

**Policy #: 99101 G – Governance**

**Policy Title: President & Chief Executive Officer Evaluation**

**Scope:**  **District Governance (G)**  
 **System-Wide (S)**  
 **Division (D)**  
 **Multi-Division (MD)**  
 **Department (T)**  
 **Multi-Department (MT)**  
 **FQHC (F)**

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### **Policy:**

The Board of Directors shall conduct an annual evaluation of the Maricopa County Special Health Care District President & Chief Executive Officer within 60 days of the fiscal year end.

Throughout the fiscal year, the Board shall provide the President & CEO with quarterly opportunities to evaluate performance toward the annual performance goals.

The Board then shall meet to discuss each Board member's assessment of the President & CEO's performance. If the Board deems the President & CEO to have merited a performance-based salary increase, bonus, or additional enumeration, the Board may place the matter on an agenda of an open session for approval.

**Valleywise Health Policy & Procedure - Approval Sheet**  
(Before submitting, fill out COMPLETELY.)

**POLICY RESPONSIBLE PARTY:** Maricopa County Special Health Care District  
Board of Directors

**DEVELOPMENT TEAM(S):** Clerk's Office

**Policy #:** 99101 G – Governance

**Policy Title:** President & Chief Executive Officer Evaluation

**e-Signers:** Melanie Talbot, Chief Governance Officer and Clerk of the Board

**Place an X on the right side of applicable description:**

**New -**

**Retire -**

**Reviewed -**

**Revised with Minor Changes - X**

**Revised with Major Changes -**

**Please list revisions made below:** (Other than grammatical changes or name and date changes)

**Reviewed and Approved by in Addition to Responsible Party and E-Signer(s):**

**Committee:** N/A

**Committee:** N/A

**Committee:** N/A

**Reviewed for HR:** N/A

**Reviewed for EPIC:** N/A

**Other:** N/A

**Other:** N/A

**Other:** N/A