

Valleywise Health Administrative Policy & Procedure

Effective Date: 08/07

Reviewed Dates: 02/13, 11/22

Revision Dates: 03/09, 03/10, 03/11, 01/15, 02/19, 01/21

Policy #: 99101 G – Governance

Policy Title: President & Chief Executive Officer Evaluation

Scope: **District Governance (G)**
 System-Wide (S)
 Division (D)
 Multi-Division (MD)
 Department (T)
 Multi-Department (MT)
 FQHC (F)

Policy:

The Board of Directors shall conduct an annual evaluation of Valleywise Health's President & Chief Executive Officer.

Throughout the fiscal year, the Board shall provide the President & CEO with quarterly opportunities to evaluate performance toward the annual performance goals.

The Board then shall meet to discuss an assessment of the President & CEO's performance. If the Board deems the President & CEO to have achieved annual performance goals, the Board may place the matter on an agenda of an open session for approval of a performance bonus.

Valleywise Health Policy & Procedure - Approval Sheet
(Before submitting, fill out COMPLETELY.)

POLICY RESPONSIBLE PARTY: Melanie Talbot, Chief Governance Officer and Clerk of the Board

DEVELOPMENT TEAM(S): Chief Executive Officer's Office, Board Office

Policy #: 99101 G – Governance

Policy Title: President & Chief Executive Officer Evaluation

e-Signers: Melanie Talbot, Chief Governance Officer and Clerk of the Board

Place an X on the right side of applicable description:

New -

Retire -

Reviewed - X

Revised with Minor Changes -

Revised with Major Changes -

Please list revisions made below: (Other than grammatical changes or name and date changes)

Reviewed and Approved by in Addition to Responsible Party and E-Signer(s):

Committee: N/A

Committee: N/A

Committee: N/A

Reviewed for HR: N/A

Reviewed for EPIC: N/A

Other: N/A

Other: Maricopa County Special Health Care District 11/22
Board of Directors