## Valleywise Health Administrative Policy & Procedure

Effective Date:	10/07
<b>Reviewed Dates:</b>	02/10, 02/11, 01/13, 02/17, 02/19, 11/22
<b>Revision Dates:</b>	01/09, 03/15, 01/21

Policy #: 99302 G – Conduct

#### **Policy Title: Non-Retaliation**

## Scope: [X] District Governance (G)

- [] System-Wide (S)
- [] Division (D)
- [] Multi-Division (MD)
- [] Department (T)
- [] Multi-Department (MT)
- [ ] FQHC (F)

### Policy:

The Board of Directors is committed to ensuring that the Maricopa County Special Health Care District will not condone or tolerate any forms of retaliation against individuals or entities who report an issue or concern and adopts the Valleywise Health Administrative Policy and Procedure #01105 S Compliance: Non-Retaliation as amended from time to time.

**Reference:** Valleywise Health Administrative Policy & Procedure # 01105 S Compliance: Non-Retaliation;

Valleywise Health Administrative Policy & Procedure #77128 S – Sexual and Other Unlawful Harassment

# Valleywise Health Policy & Procedure - Approval Sheet (Before submitting, fill out COMPLETELY.)

**POLICY RESPONSIBLE PARTY**: Melanie Talbot, Chief Governance Officer and Clerk of the Board

**DEVELOPMENT TEAM(S)**: Legal Department, Compliance Department, Human Resources Department

Policy #: 99302 G – Conduct

Policy Title: Non-Retaliation

e-Signers: Melanie Talbot, Chief Governance Officer and Clerk of the Board

#### Place an X on the right side of applicable description:

<u>New</u> -

Retire -

Reviewed - X

Revised with Minor Changes -

Revised with Major Changes -

<u>Please list revisions made below</u>: (Other than grammatical changes or name and date changes)

<u>Reviewed and Approved by in Addition to Responsible Party and E-</u> <u>Signer(s)</u> :		
Committee:	N/A	
Committee:	N/A	
Committee:	N/A	
Reviewed for HR:	N/A	
Reviewed for EPIC:	N/A	
Other:	N/A	
Other: Maricopa County Special Health Care District Board of Directors	11/22	