

LABOR REPORTING INSTRUCTIONS

Please **complete all of the blank cells in each of the tables** included in the reporting template. There are **cells that have a prior designation** (i.e., must be a #, %, date) or have a pre-assigned list. If the cell does not have the proper data input, it will display an error and ask you to try again. Refer to the examples written into the template for what the input should contain and resemble. Be sure to review the dropdown list for **Classification of Laborer** in the **Laborer Information tab**. **You are only required to report on the classifications of laborers included in the dropdown list.**

Each laborer entered into the Laborer Information tab can be de-identified using employee initials or other assigned numeric/alphanumeric values of your choosing.

It is important that **ALL of the cells be complete to the best of your ability and understanding.**

If a Fringe Benefit or Wage is not entered, please indicate the reason in the notes section of the Laborer Information tab. We ask all contractors involved in projects connected to ARPA Funding to provide Maricopa County Department of Public Health (MCDPH) with **Labor Certification data, as required of the U.S. Treasury.**

The data entered here should be an aggregate of all of the laborers involved on the project from January 1st, 2023 - March 31st, 2023. After this information is submitted, only any changes to laborers/wages need to be recorded. **If there are any MAJOR changes to staff/administration, project direction/timelines, funding obligated, etc., MCDPH should be notified via ARPAPublicHealth@maricopa.gov.**

NOTICE OF INPUTTING LABOR REPORTING INFORMATION

These responses will be used to report data to the U.S. Treasury. As a steward of government monies, please answer questions to the best of your ability.

The Department of Labor's definition of **construction includes alteration and repair, as well as painting and decorating.**

Recipients should note that the Davis-Bacon Act requirements (prevailing wage rates) **do not apply** to projects funded solely with award funds from the SLFRF program (page 42, section 6.15, Final Rule)

Recipients may be otherwise subject to the requirements of the Davis-Bacon Act when SLFRF award funds are used on a construction project in conjunction with funds from another federal program that requires enforcement of the Davis-Bacon Act. Additionally, corollary state prevailing-wage-in-construction laws (commonly known as "baby Davis-Bacon Acts")

<https://home.treasury.gov/system/files/136/SLFRF-Final-Rule.pdf>

UNIQUE ENTITY IDENTIFIER (UEI) # DESCRIPTION

On April 4, 2022, the unique entity identifier used across the federal government changed from the DUNS Number to the Unique Entity ID (generated by SAM.gov).

-The Unique Entity ID is a 12-character alphanumeric ID assigned to an entity by SAM.gov.

-As part of this transition, the DUNS Number has been removed from SAM.gov.

-Entity registration, searching, and data entry in SAM.gov now require use of the new Unique Entity ID.

-New entities can get their Unique Entity ID at SAM.gov and, if required, complete an entity registration.

<https://sam.gov/content/duns-uei>

FRINGE BENEFITS DEFINITION

Contributions irrevocably made to a trustee or third party pursuant to a bona fide fringe benefit fund plan or program. The rate of costs incurred in providing bona fide fringe benefits pursuant to an enforceable commitment to carry out a financially responsible plan or program, which was communicated to the employees in writing.

Examples of Fringe Benefits:

- Life insurance
- Health insurance
- Pension
- Vacation
- Holidays
- Sick leave
- Other "bona fide" fringe benefits

The wage determination obligation may be satisfied by either:

- Paying the base hourly wage and fringe benefits in cash
- Contributing payments to a bona fide plan
- Any combination of the two

Fringe Benefit Example:

Base Hourly Rate:	\$10.00
Fringe Benefits:	\$1.00

Total Prevailing Wage:	\$11.00
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Contractor may comply by paying:

- \$11 in cash wages
- \$10.00 in cash wages plus \$1.00 for Fringe Benefits
- \$9.00 in cash wages plus \$2.00 for Fringe Benefits

Hours X Rate of Pay ≠ Gross Earned

Payments required by federal, state or local law are not fringe benefit contributions. Such payments required to fund Social Security, unemployment compensation and workers' compensation programs, as required by law, do not count as fringe benefits.

If you are looking for more clarification, here is a **reference "Sections from Title 29, Subtitle A, Part 5, Subpart B (Interpretation of the Fringe Benefits Provisions of the Davis-Bacon Related Act)"**

<https://www.ecfr.gov/current/title-29/subtitle-B>

US TREASURY - FINAL RULE Reporting Guidance

Treasury cautions that, as is the case with all projects using SLFRF funds, all projects must comply with applicable federal, state, and local law. In the case of capital expenditures in particular, this includes environmental and permitting laws and regulations. Likewise, as with all capital expenditure projects using the SLFRF funds, projects must be completed in a manner that is technically sound, meaning that it must meet design and construction methods and use materials that are approved, codified, recognized, fall under standard or acceptable levels of practice, or otherwise are determined to be generally acceptable by the design and construction industry. Further, as with all other uses of funds under the SLFRF program, **the Uniform Guidance at 2 CFR 200 applies to capital expenditures unless stated otherwise. Importantly, this includes 2 C.F.R. 200 Subpart D on post-federal award requirements, including property standards pertaining to insurance coverage, real property, and equipment; procurement standards; subrecipient monitoring and management; and record retention and access**

<https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200>

Treasury will seek information from recipients on their workforce plans and practices related to capital expenditures undertaken under the public health and negative economic impacts eligible use category with SLFRF funds. This reporting will support transparency and competition by enhancing available information on the services being provided.

90-24-176-1
EXHIBIT 2
Labor Reporting Documents

Employee Count Questions	
Please include all ARPA funded employees (not just laborers) in these counts	Total # Employees
The number of Health Center employees working on the project	
The number of contractors or vendors the Health Center is working with on the project	

Labor Agreements Questions	
U.S. Treasury Questions	Response
Does this project prioritize local hires?	
Are any of the wages listed less than those prevailing?	
How will you ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure high-quality construction throughout the life of the project? Include a description of any required professional certifications and/or in-house training.	
How are you minimizing risks of labor disputes and disruptions that would jeopardize timeliness and cost-effectiveness of the project?	
How are you providing a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities, including descriptions of safety training, certification, and/or licensure requirements for all relevant workers (e.g., OSHA 10, OSHA 30)	
Are workers on the project receiving wages and benefits that will secure an appropriately skilled workforce in the context of the local or regional labor market?	

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CLASSIFICATION OF LABORER	Rates	Fringes	Total	IMPORTANT INFORMATION FOR REFERENCE
ACOUSTICAL CEILING MECHANIC	\$ 21.14	\$ 3.14	\$ 24.28	Superseded General Decision Number: AZ20210031 State: Arizona Construction Type: Building County: Maricopa County, Arizona Please reference this document to ensure accuracy and the most up-to-date information at: https://sam.gov/wage-determination/AZ20220031/8
ASBESTOS WORKER/HEAT & FROST INSULATOR	\$ 46.31	\$ 15.05	\$ 61.36	
BOILERMAKER	\$ 36.07	\$ 30.59	\$ 66.66	
BRICKLAYER (Zone A: 0-60 miles from Central Ave/Washington S, Base rate)	\$ 31.68	\$ 8.90	\$ 40.58	
BRICKLAYER (Zone B: 61-75 miles from Central Ave/Washington S, Base + \$2/hr)	\$ 33.68	\$ 8.90	\$ 42.58	
BRICKLAYER (Zone C: 75-100 miles from Central Ave/Washington St, Base + \$3/hr)	\$ 34.68	\$ 8.90	\$ 43.58	
BRICKLAYER (Zone D: 101-200 miles from Central Ave/Washington S, Base + \$3.5/hr)	\$ 35.18	\$ 8.90	\$ 44.08	
BRICKLAYER (Zone E: >200 miles from Central Ave/Washington S, Base + \$6.5/hr)	\$ 38.18	\$ 8.90	\$ 47.08	
CARPENTER (Drywall Hanging Only)	\$ 26.24	\$ 8.86	\$ 35.10	
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Installation or Finishing/Taping, Drywall Hanging, Form Work, and Metal Stud Installation)	\$ 31.95	\$ 13.62	\$ 45.57	
CARPENTER (FORM WORK ONLY)	\$ 19.67	\$ 5.45	\$ 25.12	
CARPENTER (METAL STUD INSTALLATION)	\$ 16.23	\$ -	\$ 16.23	
CAULKER	\$ 16.01	\$ -	\$ 16.01	
CEMENT MASON/CONCRETE FINISHER	\$ 25.08	\$ 8.57	\$ 33.65	
Drywall Finisher/Taper (Zone A - 0-100 miles from old Phoenix courthouse)	\$ 23.55	\$ 7.49	\$ 31.04	
Drywall Finisher/Taper (Zone B - 101 miles and over from old Phoenix courthouse)	\$ 27.05	\$ 7.49	\$ 34.54	
ELECTRICIAN (ALARM INSTALLATION)	\$ 18.31	\$ 4.68	\$ 22.99	
ELECTRICIAN (Includes Low Voltage Wiring; Excludes Installation of Alarms and Sound and Communication Systems)	\$ 32.55	\$ 13.13	\$ 45.68	
ELECTRICIAN (INSTALLATION OF SOUND AND COMMUNICATION SYSTEMS)	\$ 17.20	\$ 2.87	\$ 20.07	
FIREPROOFER	\$ 15.00	\$ -	\$ 15.00	
GLAZIER	\$ 18.67	\$ 1.44	\$ 20.11	
INSTALLER - SIGN	\$ 19.16	\$ 3.58	\$ 22.74	
INSULATOR - BATTERY	\$ 11.96	\$ 3.06	\$ 15.02	
IRONWORKER - REINFORCING	\$ 14.92	\$ -	\$ 14.92	
IRONWORKER - STRUCTURAL & ORNAMENTAL (Zone 1 - 0-50 miles from City Hall in Phoenix/Tucson)	\$ 28.50	\$ 18.16	\$ 46.66	
IRONWORKER - STRUCTURAL & ORNAMENTAL (Zone 2 - 50-100 miles from City Hall in Phoenix/Tucson (base + \$4/hr))	\$ 32.50	\$ 18.16	\$ 50.66	
IRONWORKER - STRUCTURAL & ORNAMENTAL (Zone 3 - 100-150 miles from City Hall in Phoenix/Tucson (base + \$5/hr))	\$ 33.50	\$ 18.16	\$ 51.66	
IRONWORKER - STRUCTURAL & ORNAMENTAL (Zone 4- >=150 miles from City Hall in Phoenix/Tucson (Base + \$6.5/hr))	\$ 35.00	\$ 18.16	\$ 53.16	
LABORER: ASPHALT RAKER	\$ 15.18	\$ 1.30	\$ 16.48	
LABORER: COMMON OR GENERAL	\$ 13.80	\$ 2.24	\$ 16.04	
LABORER: CONCRETE SAW (HAND HELD/WALK BEHIND)	\$ 21.00	\$ 7.37	\$ 28.37	
LABORER: FENCE ERECTION	\$ 19.73	\$ -	\$ 19.73	
LABORER: LANDSCAPE & IRRIGATION	\$ 11.33	\$ 0.43	\$ 11.76	
LABORER: MASON TENDER - CEMENT/CONCRETE	\$ 15.24	\$ 3.90	\$ 19.14	
LABORER: PIPELAYER	\$ 15.10	\$ 0.85	\$ 15.95	
LABORER: PLASTER TENDER	\$ 12.00	\$ -	\$ 12.00	

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LABORER: POWER TOOL OPERATOR	\$ 14.85	\$ 4.20	\$ 19.05
LATHER	\$ 16.15	\$ -	\$ 16.15
MASON - STONE	\$ 18.48	\$ 0.82	\$ 19.30
Mason Tender-Brick Laborer	\$ 21.63	\$ 6.27	\$ 27.90
MILLWRIGHT	\$ 20.00	\$ 2.87	\$ 22.87
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE	\$ 19.20	\$ 2.47	\$ 21.67
OPERATOR: BULLDOZER	\$ 21.12	\$ 6.14	\$ 27.26
OPERATOR: DRILL	\$ 19.16	\$ -	\$ 19.16
OPERATOR: DRILL RIG CAISSONS	\$ 19.06	\$ 2.39	\$ 21.45
OPERATOR: FORKLIFT	\$ 17.36	\$ -	\$ 17.36
OPERATOR: GRADER/BLADE	\$ 21.00	\$ 7.07	\$ 28.07
OPERATOR: LOADER (FRONT END)	\$ 18.55	\$ 0.95	\$ 19.50
OPERATOR: PAVER (ASPHALT, AGGREGATE, & CONCRETE)	\$ 21.00	\$ 3.96	\$ 24.96
OPERATOR: ROLLER	\$ 25.00	\$ -	\$ 25.00
OPERATOR: SCRAPER	\$ 21.41	\$ -	\$ 21.41
OPERATOR: SCREED	\$ 22.17	\$ 4.42	\$ 26.59
OPERATOR: TRENCHER	\$ 15.01	\$ 0.58	\$ 15.59
PAINTER: BRUSH, ROLLER, SPRAY & STEEL	\$ 16.53	\$ 2.63	\$ 19.16
PLASTERER	\$ 16.71	\$ -	\$ 16.71
PLUMBER/PIPEFITTER	\$ 41.90	\$ 17.40	\$ 59.30
POWER EQUIPMENT OPERATOR - Crane 15 - 100 tons, Tower crane	\$ 34.49	\$ 12.57	\$ 47.06
POWER EQUIPMENT OPERATOR - Crane over 100 tons	\$ 35.52	\$ 12.57	\$ 48.09
POWER EQUIPMENT OPERATOR - Crane under 15 tons	\$ 33.41	\$ 12.57	\$ 45.98
POWER EQUIPMENT OPERATOR - Oiler	\$ 30.14	\$ 12.57	\$ 42.71
ROOFER (INCLUDES WATERPROOFING & INSTALLATION OF METAL ROOFS)	\$ 16.71	\$ 1.67	\$ 18.38
SHEET METAL WORKER (EXCLUDES HVAC DUCT INSTALLATION)	\$ 18.85	\$ 2.79	\$ 21.64
SHEET METAL WORKER (HVAC DUCT INSTALLATION ONLY) (Zone 1)	\$ 38.93	\$ 19.28	\$ 58.21
SPRINKLER FITTER (FIRE SPRINKLERS)	\$ 35.59	\$ 25.28	\$ 60.87
TERRAZZO WORKER/SETTER	\$ 21.13	\$ -	\$ 21.13
TILE FINISHER	\$ 12.50	\$ -	\$ 12.50
TILE SETTER	\$ 15.00	\$ -	\$ 15.00
TRUCK DRIVER: 3 & 4 AXLE	\$ 19.29	\$ 1.36	\$ 20.65
TRUCK DRIVER: DUMP TRUCKS	\$ 15.55	\$ 1.42	\$ 16.97
TRUCK DRIVER: PICKUP TRUCK	\$ 11.00	\$ 0.87	\$ 11.87
TRUCK DRIVER: WATER TRUCK	\$ 17.72	\$ 4.21	\$ 21.93