

Valleywise Health Administrative Policy & Procedure

Effective Date: 08/07

Reviewed Dates: 02/13, 11/22

Revision Dates: 03/09, 03/10, 03/11, 01/15, 02/19, 01/21, 10/24

Policy #: 99101 G – Governance

Policy Title: President & Chief Executive Officer Evaluation

Scope: ☒ **District Governance (G)**
☐ **System-Wide (S)**
☐ **Division (D)**
☐ **Multi-Division (MD)**
☐ **Department (T)**
☐ **Multi-Department (MT)**
☐ **FQHC (F)**

Policy:

The Board of Directors shall conduct an annual evaluation of Valleywise Health's President & Chief Executive Officer (CEO).

Throughout the fiscal year, the Board shall provide the President & CEO with quarterly opportunities to evaluate performance toward the annual performance goals.

The Board then shall meet to discuss an assessment of the President & CEO's performance. If the Board deems the President & CEO to have achieved annual performance goals, the Board may place the matter on a general session meeting agenda for approval of a performance bonus.