

Time Off & Leave Support

We understand the importance of time – for rest, for family, and for life's unexpected moments. That's why Valleywise Health offers flexible and compassionate time-off programs to support you when you it matters most.

Generous Paid Time Off (PTO) program

Our PTO program grows with your years of service giving you time to recharge, refresh and relax.

Holidays

Ten paid holidays a year to enjoy with your family and friends.

Extended Illness Bank

An Extended Illness Bank adds additional salary protection when you need it most – when you aren't feeling your best and you are unable to work.

Paid maternity/paternity leave

Your earned Extended Illness Bank can be used by both mothers and fathers to bond with your newborn.

PTO Donation

Employees donate their unused PTO hours to assist colleagues facing serious personal or family medical situations.

And there's more – because you deserve more!

- Bereavement leave provides time away to grieve and be with loved ones during times of loss.
- At the end of each calendar, any PTO balances over 240 hours will be rolled into the employees Extended Illness Bank.
- Generous paid military leave to support those who serve our country.